



September 28, 2023

Dear Camp Counselor Candidate,

4-H Camp Counselors provide care and coordinate activities for campers during 4-H camp. Being a 4-H Camp Counselor is a unique, amazing experience; however, because you are in care, custody and control of minors, serving as a 4-H Camp Counselor requires a great deal of commitment, responsibility, maturity and accountability. **Please read over the entire packet to ensure you are ready to take on the full responsibility of being a camp counselor before applying.**

If you will be age 14 by June 1, 2024, and interested in joining us, the 2024 Harbor Point 4-H camp dates are June 4-7 and June 10-13.

The selection process for counselors is designed to mimic a real-life job selection process. Be sure to read the OSU Camp Counselor Job Description. As when applying for a real job, you should complete and provide all requested items for the camp counselor position. Returning counselors or upcoming campers are not guaranteed a counselor position. For this application, anyone that was selected as CIT or Camp Counselor for 2023 - is a returning counselor.

Those wishing to apply should complete their requirement part of the application process NO LATER than Wednesday, November 1, 2023.

Training Schedule

Camp Directors are required to provide training over topics for their counselor staff per Ohio State Requirements. **ALL CIT and Counselors must meet the training hour requirement** before allowed to act in the role of a counselor. **If you do not follow through on your requirement - you will NOT serve as a counselor.**

Training hours and requirements will be released when applications have been reviewed and counselors are selected.

Continue to next page for application instructions.



First Time Applicants

All the following items must be completed and will be reviewed for the selection process.
They must be received by **Wednesday November 1, 2023**

All paperwork can be found here - <https://go.osu.edu/teengroups>

- A. 4-H Camp Counselor Application <https://go.osu.edu/counsapp> (Tips for completing are listed below in returning counselor section)
- B. Interviews – All interviews will take place on Tuesday, November 21 from 4:00-5:00 PM at the Extension Office. This interview will include a hybrid of individual interviews and group activities.
- C. Two letters of recommendation. Online reference must be submitted electronically by **November 1, 2023** - <https://go.osu.edu/counselorrecform>

2023 and Previous C.I.T and Counselors

Your application process is completed all electronically by **November 1, 2023**

Below are a few tips:

- A. Once you start the application, you cannot save your work.
- B. A parent must electrically sign at the end of application.
- C. The following questions are asked on the application if you want to prepare for starting the application:
 - Why do you want to be a camp counselor?
 - What traits, skills, or special experiences do you have that would benefit you in this position? (Please include experiences working with children and youth.)
 - What skills or contributions will you add to the counselor team in making sure camp is successful? (such as First Aid, Babysitter's Course, Recreation, etc.)
 - What hobbies and/or special interests do you have that you would like to share?
 - Please list 2 of your strengths.
 - How can you improve as counselor or what will bring to the table this year?
 - What are your goals for your campers?

Link to Application: <https://go.osu.edu/counsapp>

Link to the full job description: <https://go.osu.edu/teengroups>

I wish all candidates the best in their efforts to be selected as a 2023 4-H Camp Counselor. I look forward to working with those that are selected. If you have any questions, please do not hesitate to contact me.

Sincerely,



Beth Guggenbiller
Extension Educator
4-H Youth and Development
guggenbiller.23@osu.edu