



September 1, 2021

Dear Camp Counselor Candidate,

The last two years have been unpredicted camp experiences for counselors and campers. We carried on our traditions to the best of our ability and most importantly still made memories. We are moving forward with planning for the 2022 Harbor Point Camp.

4-H Camp Counselors provide care and coordinate activities for campers during 4-H camp. Being a 4-H Camp Counselor is a unique, amazing experience; however, because you are in care, custody and control of minors, serving as a 4-H Camp Counselor requires a great deal of commitment, responsibility, maturity and accountability. **Please read over the entire packet to ensure you are ready to take on the full responsibility of being a camp counselor before applying.**

If you will be age 14 by June 1, 2022, and interested in joining us, the 2022 Harbor Point 4-H camp dates are June 7-10 and June 13-16.

The selection process for counselors is designed to mimic a real-life job selection process. Be sure to read the OSU Camp Counselor Job Description. As when applying for a real job, you should complete and provide all requested items for the camp counselor position. Returning counselors or upcoming campers are not guaranteed a counselor position. For this application, anyone that was selected as CIT or Camp Counselor for 2021- is a returning counselor.

**Those wishing to apply should complete their requirement part of the application process NO LATER than Friday, October 1, 2021.**

### Training Schedule

Camp Directors are required to provide training over topics for their counselor staff per Ohio State Requirements. **ALL CIT and Counselors must have a minimum of 15 training hours** before allowed to act in the role of a counselor. **If you do not follow through on your requirement- you will NOT serve as a counselor.**

**At this time, I have not finalized a counselor training schedule.** Typically, most of our training hours are offered on Sunday afternoons. This year I am adding some different training opportunities like assisting at Kids-4-Cooking Classes and service opportunities in the community. I will be on maternity leave from mid-January until April also. So I am trying to get half our hours in this fall and schedule the remaining in April-May. I will email out the schedule when available.

## First Time Applicants

You will turn in paper copies to the office.  
They must be received by **Friday, October 1 @ 4:30pm**

All paperwork can be found here - <https://go.osu.edu/teengroups>

- A. 4-H Camp Counselor Application
- B. Standard of Behavior for Minor Form & 4-H Camp Counselor Code of Conduct
- C. Interviews – All interviews will take place on **Wednesday, October 6 from 7:00-8:00pm** at the Extension Office. This interview will include a hybrid of individual interviews and group activities.
- D. Two letters of recommendation. Online reference must be submitted by October 1, 2021. The link to the electronic reference form can be found here:  
[https://osu.az1.qualtrics.com/jfe/form/SV\\_3JM8d24Vo49neoS](https://osu.az1.qualtrics.com/jfe/form/SV_3JM8d24Vo49neoS)

## 2021 and Previous C.I.T and Counselors

Your application process is completed all electronically by **Friday, October 1**

Below are a few tips:

- A. Once you start the application, you cannot save your work.
- B. A parent must electronically sign at the end of application.
- C. The following questions are asked on the application if you want to prepare for starting the application:
  - Why do you want to be a camp counselor?
  - What traits, skills, or special experiences do you have that would benefit you in this position? (Please include experiences working with children and youth.)
  - What skills or contributions will you add to the counselor team in making sure camp is successful? (such as First Aid, Babysitter's Course, Recreation, etc.)
  - What hobbies and/or special interests do you have that you would like to share?
  - Please list 2 of your strengths.
  - How can you improve as counselor or what will bring to the table this year?
  - What are your goals for your campers?

Link to Application: <https://go.osu.edu/counsapp>

Link to the full job description: <https://go.osu.edu/teengroups>

I wish all candidates the best in their efforts to be selected as a 2022 4-H Camp Counselor. I look forward to working with those that are selected. If you have any questions, please do not hesitate to contact me.

Sincerely,



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4-H Youth and Development  
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